

GERMANTOWN BOARD OF EDUCATION

Monday, January 20, 2014 – 6:30 p.m.

Germantown Municipal School District Central Office

6685 Poplar Avenue, Suite 202

A meeting of the Germantown Board of Education was held on January 20, 2014 at the Germantown Municipal School District Office.

The following Board members were present: Lisa Parker, Ken Hoover, Mark Dely, Linda Fisher and Natalie Williams. The Board of Education Attorney Debra Owen, the Superintendent for the Germantown Municipal School District, Jason Manuel and his Executive Secretary, Vijaya Subramani were also present.

Call to Order

Chairman Lisa Parker called the meeting to order

Moment of Silence

Chairman Lisa Parker asked for a moment of silence

Pledge of Allegiance

Natalie Williams led the Pledge of Allegiance

Approval of Agenda

Ken Hoover requested to add “the Superintendent Report” as **5A.** to the Agenda

Motion by Linda Fisher, seconded by Mark Dely, to include the Superintendent Report as 5A in the agenda and to approve the agenda as written

ROLL CALL: Fisher- yes, Dely – yes, Williams – yes, Parker – yes, Hoover – yes. Motion approved.

Approval of Minutes

Motion by Lisa Parker, seconded by Natalie Williams, to approve the minutes as written

ROLL CALL: Fisher- yes, Dely – yes, Williams – yes, Parker – yes, Hoover – yes. Motion approved.

Superintendent Report

Jason Manuel briefed on the work being done with the Feasibility Study, regarding Shared Services among Germantown, Collierville, Bartlett, and Arlington Municipal School districts in the areas of Transportation, Payroll processing, Technology etc. They are working on details to decide on various issues such as Benefits, Health Insurance into Retirement, Bus services and others and are optimistic about the idea and to develop the Infrastructure accordingly.

He welcomed the Germantown families to the 5 open houses scheduled for February 3 – Houston High, February 4 – Houston Middle, February 6 – Dogwood Elementary, February 10- Riverdale Elementary and February 11- Farmington Elementary. There will be information available in the Germantown website as well as the School websites. His goal is to include the entire community input in any decisions made in the new zoning plans. The Zoning committee will include an Administrator, Teacher, PTA board member and two parents at large. This would also help the district to plan for the hiring process at various levels.

Citizens to be Heard

Chairman Lisa Parker explained the procedures to follow for the citizens to be heard

Terri Harris, when she spoke, was there on behalf of the PTA to talk about two resolutions we should consider and thank us for our service. Mark Billingsley came as a member of the county commission and offered his assistance to the Schools. Parents had questions on open enrollment policy and sharing students among Collierville and Germantown Municipal School District, in particular Houston High School.

Resolution on Signature Cards for Germantown Board of Education

To remove Ken Hoover, Vice-Chairman, as signer on bank signature cards and add Jason Manuel, Superintendent as a second signer.

Motion by Lisa Parker, seconded by Natalie Williams, to approve the resolution

ROLL CALL: Fisher- yes, Dely – yes, Williams – yes, Parker – yes, Hoover – yes. Motion approved.

Adoption of School Board Policy

The following 13 School Board Policies were discussed for adoption- Policy Code Numbers 1.802, 1.805, 3.208, 4.605, 5.401, 5.403, 5.500, 5.801, 6.307, 6.314, 6.403, 6.404 and 6.409.

After the first reading the proposed policy changes are as follows,

1.802 as previously proposed

1.805 as previously proposed

3.208 as previously proposed

4.605 add lines 12-28 back

5.401 Not being considered at this time – Confidentiality statement to be clarified and verified

5.403 add to line 26 after CDL employees “and drivers of district owned vehicles” / also to line 29 after the word function “or who drive a district vehicle as a part of their job function.”

5.500 as previously proposed

5.801 add back in line 7-8 “An interim director.....selection procedures”. Also add back in line 18-19 “Resumes of.....public inspection.”

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6.307 as previously proposed

6.314 as previously proposed

6.403 as previously proposed

6.404 Not being considered at this time

6.409 add line 7 "The Director of Schools shall develop training programs to ensure compliance."

Motion by Vice-Chairman Ken Hoover, seconded by Mark Dely to approve the above changes in the adoption of the 13 policies discussed.

ROLL CALL: Fisher- yes, Dely – yes, Williams – yes, Parker – yes, Hoover – yes. Motion approved.

New Business

The Board discussed the need for adoption of a budget and Debra Owen discussed the various aspects of short term budget. The topics included aggregate salary line for different levels of staffing, amendment of a funding body, charter of accounts and control over school accounts

Announcements

The Board and Mr. Manuel will hold a work session on January 22 and January 29 at 6:30 pm at the GMSD Central Office located at 6685 Poplar Avenue, Suite 202, Germantown, TN 38138

The next regular Board Meeting will be Monday, February 3 at 8:00 p.m and will be held at Houston High School due to the Open House scheduled from 6 to 8 p.m on the same day.

Adjournment

There being no further business, the meeting adjourned at 7:55 p.m

