



GMSD Board Meeting

March 23, 2015 6:30 PM
Riverdale Elementary, Cafeteria
7391 Neshoba Rd
Germantown, TN 38138

Attendance Taken at 6:30 PM:

Present Board Members:

Mrs. Linda Fisher
Mr. Ken Hoover
Ms. Lisa Parker
Mrs. Natalie Williams

Absent Board Members:

Mr. Mark Dely

Board Secretary: Mrs. Vijaya Subramani

1. Call to Order

Chairman Lisa Parker called the meeting to order at 6:31 pm

2. Moment of Silence

Chairman Lisa Parker called for a moment of silence

3. Pledge of Allegiance

Board member Natalie Williams lead the Pledge of Allegiance.

4. Approval of Agenda

Two changes were recommended to the existing Agenda,
To add item 14.A as Textbook adoption and
To pull item 15.D.I New Policy IP 4.605.1 High School Diplomas after first
reading from the Consent Agenda and to make it as a separate item number 14.B

Motion Passed: I move to approve the agenda after the two changes recommended,
passed with a motion by Mrs. Natalie Williams and a second by Mr. Ken Hoover.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes



5. Recognition-2015 GMSD Teachers of the Year Awards

2015 GMSD Teachers of the Year:

(PreK-4 Grade Distinction) Tammy Wilson- First Grade Teacher at Farmington Elementary School.

(5th-8 Grade Distinction) Jennifer Ledford-8th Grade Mathematics Teacher at Houston Middle School

Both of these teachers are now in the running for the 2015 CORE Office Level Teacher of the Year, which will be announced at the end of March.

The GMSD Teachers of the Year Award winners were recognized and appreciated by the entire Board, GMSD Staff and audience,

6. Approval of the Minutes from the GMSD Board Meeting on 2.23.15

Board member Natalie Williams recommended a correction in item number 6 as to replace "senate" with "elected officials"

Motion Passed: I move to approve the minutes from the GMSD Board meeting on 2.23.15 passed with a motion by Mrs. Linda Fisher and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

7. TLN Update (Tennessee Legislature)

Board member Natalie Williams thanked everyone for the input in the last work session regarding the education vouchers and bills. She gave updates on the current education bills and vouchers being discussed at the State and informed about the trip being planned to go to Nashville along with Ms. Parker and Mr. Manuel. She said that the group is also planning to meet with Senator Kelsey to discuss education bills.

8. Superintendent's Report

February Financial Monthly Reports were brought to the review of the Board members.

Superintendent Jason Manuel briefed on the spring season of Retiring and Hiring of Employees in the District. On the financial front, he informed that the Actuary is still working on providing the actual data for GMSD. He also updated on the School Support Organization (SSO) procedures and upcoming meeting. He informed about the mini internal audits being conducted at the various GMSD schools in a process of getting ready for the Final Audit.



Josh Cathey, Chief of Operations briefed on the RFP for the window replacement at Farmington Elementary School. He also gave updates on the outdoor lighting project and the two new sidewalk projects at Houston High School.

Chauncey Bland, Director of Student Services, briefed on the completed Transfer process and the developments in the online registration process for the upcoming school year.

Superintendent Manuel appreciated the Team comprising of Chairman Lisa Parker, Cabinet members Teresa Price, John Pierce and Mason Grace visiting Tullahoma and Alabama Schools for the Technology upgrade of "one to one initiative" being discussed for the upcoming school year.

9. Citizens to be heard

There were no citizens to be heard at this time.

10. GMSD Resolution 1-15

Rationale:

To support the Mayor's Resolution on prohibition of guns in the park.

Motion Passed: passed with a motion by Mrs. Natalie Williams and a second by Ms. Lisa Parker.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

11. RFP - Farmington Window Replacements

Motion Passed: I move to approve the awarding of the RFP for the Farmington Elementary Window Replacement project to Sharp, Robbins, and Popwel, LLC passed with a motion by Ms. Lisa Parker and a second by Mr. Ken Hoover.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

12. TSBA Hearing Officer List

Board Attorney Ms. Debra Owen explained the process of adopting the TSBA Hearing Officers list and informed that the Board would approve the panel of Hearing



Officers and the Superintendent would choose the Officers based on recommendations received.

Motion Passed: I move to approve the motion that for the 2015-2016 school year, we, the GMSD Board, adopt the TSBA Hearing Officer list dated 2-3-15, excluding GMSD counsel passed with a motion by Mrs. Linda Fisher and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

13. Annual Review of HR Policies

The Board acknowledges that it has reviewed the following HR Policies and do not recommend any changes at this time.

HR 5.104 Equal Employment Opportunity Compliance

HR 5.116 Staff Positions

HR 5.304 Long-Term Leaves of Absence for Professional Personnel

HR 5.307 Physical Assault Leave

*HR 5.401 Acquired Immune Deficiency Syndrome (AIDS) - ? Format change

*HR 5.402 Hepatitis B (HBV) - On Page 2 there was change in the language, from "Board" to "District"

HR 5.403 Drug & Alcohol Testing for Employees

HR 5.500 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)

HR 5.605 Staff Gifts and Solicitations

HR 5.801 Director of Schools Recruitment and Selection

HR 5.803 Evaluation of the Director of Schools

14. Annual Review of Fiscal Management Policies

The Board acknowledges that it has reviewed the following Fiscal Management Policies and recommends no changes at this time.

FM 2.200 Annual Operating Budget

FM 2.702 Property Records

FM 2.700 Accounting System

FM 2.600 Bonded Employees

FM 2.100 Fiscal management and goals



14. A Textbook Blanket Adoption

Motion Passed: I move to approve the Textbook Blanket Adoption passed with a motion by Ms. Lisa Parker and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

14. B New Policy IP 4.605.1 High School Diplomas for first reading

Motion Passed: I move to approve the New Policy IP 4.605.1 High School Diplomas after first reading passed with a motion by Mr. Ken Hoover and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

15. Consent Agenda

The Board approved the agenda with a recommendation to pull item **15.D.I** New Policy IP 4.605.1 High School Diplomas from the consent agenda and to add it as a separate item as **14.B**

Motion Passed: I move to approve all the items in the Consent Agenda passed with a motion by Ms. Lisa Parker and a second by Mr. Ken Hoover.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

15. A. Revision of Board Policies - Second Reading

15.A.I. Revision of 2 Policies, HR 5.200 - Separation Practices for Tenured Teachers - Revised since the first reading and HR 5.303 - Employee Personal and Professional Leave

15. A.II. Revision of Policy SP 6.2062 - Eligible Circumstances Transfer after second reading

15. A.III. Revision of Policy FM 2.400 Revenues, Gifts and Bequests after second reading

15. B. New Board Policies - Second Reading

15. B.I. New Policy IP 4.615 - Service Animals after second reading

15. B.II. New Policy - SP 6.204 Foreign Exchange Students after second reading

15. C. Miscellaneous Budget Amendments # 37 and 38

15. D. New Board Policies - First Reading



***15.D.I. New Policy IP 4.605.1 High School Diplomas after First Reading**

***PULLED FROM CONSENT AGENDA AND ADDED AS A SEPARATE ITEM NUMBER 14.B- PER RECOMMENDATION BY THE BOARD**

15. D.II. New Policy HR 5.201 Separation Practices for Non-Tenured Teachers after First Reading

15. E. Revision of Board Policies - First Reading

15. E.I. Revision of Policy FM 2.404 School Support Organizations after First Reading

15. E.II. Revision of Policy FM 2.808 Purchase Orders after First Reading

16. Miscellaneous Budget Amendments # 39, 40, 41, 42 and 43

Motion Passed: I move to approve the Miscellaneous Budget Amendments # 39, 40, 41, 42 and 43 passed with a motion by Mrs. Natalie Williams and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

17. Approval of GMSD 2015-2016 Budget after Second Reading

Motion Passed: I move to approve the proposed GMSD 2015-2016 Budget after second reading passed with a motion by Mrs. Natalie Williams and a second by Ms. Lisa Parker.

Mr. Mark Dely	Absent
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

18. Announcements

Next Board work session scheduled for April 8, 2015, 6:00 pm at the GMSD Office.

Next Board Business meeting scheduled for April 20, 2015, 6:30 pm at the City Council Chambers.

Germantown Board of Education scheduled to have Board Retreat on March 27th, 3:00 pm at the GMSD Office to discuss the Board Evaluation of the Superintendent.

The Board members and the GMSD Staff thanked the Hospitality of the Riverdale PTA for providing dinner before the Board meeting.



19. Adjournment

The meeting was adjourned at 7:45 pm

Chairperson

Superintendent