



GMSD Board Meeting

April 20, 2015 6:30 PM
City Council Chambers

Attendance Taken at 6:33 PM:

Present Board Members:

Mr. Mark Dely
Mrs. Linda Fisher
Mr. Ken Hoover
Ms. Lisa Parker
Mrs. Natalie Williams

Board Secretary: Mrs. Vijaya Subramani

1. Call to Order

Discussion:

Chairman Lisa Parker called the meeting to order at 6:34 pm.

2. Moment of Silence

Discussion:

Chairman Lisa Parker requested a moment of silence stating the quote, "A Teacher teaches with the heart and not with the books"

3. Pledge of Allegiance

Discussion:

Board member Mark Dely lead the Pledge of Allegiance.

4. Approval of Agenda

Discussion:

The following amendments to the Agenda were recommended to the Board prior to approval,

1. Superintendent Jason Manuel recommended to remove Item 13 - TSBA GASB-45 Trust for OPEB Benefits.
2. Board member Mark Dely requested to pull Item 11.B from the Consent Agenda and to list it as a separate Item 10.A
3. Board member Mark Dely requested to remove item 11.E from the Consent Agenda, in order to enable to discuss later during the work session.

Motion Passed: I move to approve the agenda after the recommended amendments passed with a motion by Mrs. Natalie Williams and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes



5. Recognition and Awards

Rationale:

1. Race for Education - presentation of checks to GMSD schools
2. SCOPE - Certificate of Achievement from TSBA
 - Antonio Scott, Houston High
 - Julia Hostetter, Houston High

Discussion:

1. Ms. Dianne Polly, Executive Director, Shelby County Education Foundation and Mr. Richard McBryde, Treasurer of the Shelby County Education Board of Directors presented a check for \$280 to the GMSD schools for participation in the Race for Education.
2. Chairman Lisa Parker briefed on the TSBA SCOPE program and presented the certificates to the two participants at Houston High School, Antonio Scott and Julia Hostetter and appreciated them on their achievement. She also congratulated Antonio Scott on being elected as the President of the SCOPE for the year 2015-2016. Superintendent Jason Manuel thanked Mr. Kyle Cherry, Principal of Houston High School for taking the initiative and supporting the participants at the TSBA SCOPE Conference. He said that he was looking forward for great things and great honors to happen in GMSD.

6. Approval of the Minutes from 3.23.15 Board meeting

Motion Passed: I move to approve the minutes from the 3.23.15 Board meeting passed with a motion by Mrs. Natalie Williams and a second by Ms. Lisa Parker.

Mr. Mark Dely	Abstain
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

7. TLN Update (Tennessee Legislature)

Discussion:

Board member and TLN Representative Natalie Williams thanked the Superintendent and the Board Chair for the successful trip to Nashville to discuss the education bills and vouchers at the Capitol.

8. Superintendent's Report

Discussion:

Superintendent Jason Manuel praised on the fact that the GMSD Staff are working diligently to close out the first school year. He gave brief updates on the various cabinet activities,
Human Resources- Open enrollment and Benefits
Student Services- Online Registration
Technology - 1:1 Initiative presentation getting ready for the Board review.



9. Citizens to be heard

Discussion:

The following Citizen voiced her appreciation on the Online Registration successfully conducted by the GMSD Student Services department.

Mrs. Mindy Fischer, 8221 Beaufort Cove, Germantown TN 38138

10. Approval of Kelly Services Contract

Motion Passed: I move to approve the amendments to the existing contract with Kelly Services passed with a motion by Ms. Lisa Parker and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

10.A. Revision of Policy FM 2.404 School Support Organizations - Second Reading

Discussion:

Item moved from Consent Agenda 11.B to Item 10.A

Motion Passed: I move to approve the Revision of Policy FM 2.404 School Support Organizations after second reading passed with a motion by Mrs. Natalie Williams and a second by Ms. Lisa Parker.

Mr. Mark Dely	No
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

11. Consent Agenda

Rationale:

Annual Review of Student Policies: The Germantown Board of Education has reviewed the following policies and recommends no changes at this time. No change in the following Student Policies,

- SP 6.203 - School Admissions
- SP 6.302 - Procedural Due Process
- SP 6.303 - Searches
- SP 6.3041 - Hazing
- SP 6.307 - Drug-Free Schools
- SP 6.309 - Zero Tolerance
- SP 6.310 - Dress Code
- SP 6.312 - Cell Phones, Personal Communication Devices and Electronic Devices
- SP 6.313 - Student Discipline (Revised)
- SP 6.314 - Corporal Punishment



SP 6.317 - Student Disciplinary Hearing Authority
SP 6.318 - Admission of Suspended or Expelled Students
SP 6.320 - Gun Free School Zone
SP 6.400 - Promoting Student Welfare

SP 6.4081 - Safe Relocation of Students

SP 6.413 - Concussion
SP 6.414 - Guidance and Counseling
SP 6.503 - Homeless Students
SP 6.602 - Student Records Inspection and Correction Procedure
SP 6.709 - School Fees and Debts

No change in the following Instruction Program Policies,

IP 4.300 - Extra Curricular Activities
IP 4.302 - Field Trips, Excursions and Competitions (Possible procedural changes)
IP 4.406 -Use of the Internet
IP 4.502 - Parental and Family Involvement

Discussion:

The following amendments were approved for the Consent Agenda,

1. Board member Mark Dely requested to pull Item 11.B from the Consent Agenda and to list it as a separate Item 10.A
2. Board member Mark Dely requested to remove item 11.E from the Consent Agenda, in order to enable to discuss later during the work session.

Motion Passed: I move to approve all the items in the Consent Agenda except items 11.B and 11.E passed with a motion by Mrs. Linda Fisher and a second by Mr. Mark Dely.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

11.A. New Policy HR 5.201 Separation Practices for Non-Tenured Teachers - Second Reading

11.B. Revision of Policy FM 2.404 School Support Organizations - Second Reading

Discussion:

To be removed from Consent Agenda and voted as a separate Item 10.A

11.C. Revision of Policy FM 2.808 Purchase Orders after Second Reading

11.D. Revision OF Student Policy SP 6.4001 Survey of Students /per TSBA recommendations -First Reading



11.E. Revision of Policy IP 4.210 Honors, Dual Credit (DC), Advanced Placement (AP) and Dual Enrollment (DE) Courses- First Reading

Discussion:

To be removed from the Consent Agenda and for discussion at a later meeting.

11.F. Miscellaneous Budget Amendments

11.G. New Policy IP 4.605.1 High School Diplomas - Second reading (revised after first reading)

12. Miscellaneous Budget Amendment # 46

Motion Passed: I move to approve the Budget Amendment # 46 passed with a motion by Mr. Ken Hoover and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

13. TSBA GASB 45 Trust for OPEB Benefits

Discussion:

Item removed from the Agenda by the Board

14. GMSD / City Loan Agreement

Motion Passed: I move to approve the Loan Agreement between the GMSD and the City of Germantown passed with a motion by Mr. Mark Dely and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

15. Announcements

Chairman Lisa Parker made the following announcements,

Next Work Session - Wednesday, May 6th at 6:00 pm in the GMSD PD Room

Next Regular Board Meeting - Monday, May 18th at 6:30 pm in the City Council Chambers

Houston High Graduation - Tuesday, May 19th at 7:00 pm in the Bellevue Baptist Church Auditorium

Germantown Education Foundation Golf Tournament - May 16th at 12:30 pm



Germantown Education Commission Award Ceremony - May 4th at 6:00 pm in the City Hall.

16. Adjournment

The meeting was adjourned at 7:14 pm.

Chairperson

Superintendent