

GMSD Board Meeting

June 16, 2014 6:30 PM
City Council Chambers

Attendance Taken at 6:24 PM:

Present Board Members:

Mr. Mark Dely
Mrs. Linda Fisher
Mr. Ken Hoover
Ms. Lisa Parker
Mrs. Natalie Williams

1. Call to Order

Discussion:

Chairman Lisa Parker called the meeting to order at 6:35pm.

2. Moment of Silence

Discussion:

Chairman Lisa Parker Asked for a moment of silence and read "Last Day of School" from the Book of Awesome.

3. Pledge of Allegiance

Discussion:

Chairman Lisa Parker asked Boy Scouts from Troop 64 to lead the Pledge of Allegiance.

4. Approval of Agenda

Motion Passed: I move to approve the agenda as written. passed with a motion by Mrs. Natalie Williams and a second by Mr. Mark Dely.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

5. Approval of the Minutes from previous Meeting on June 2, 2014 and Special Called Meeting on June 11, 2014.

Motion Passed: We will need two motions for this item. The first motion to approve the June 2, 2014 minutes as written passed with a motion made by Mrs. Linda Fisher and a second by Chairman Lisa Parker. The second motion to approve the June 11, 2014 minutes as written passed with a motion by Mr. Ken Hoover and a second by Mr. Mark Dely.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

6. Superintendent's Report

Discussion:

-Superintendent Manuel reported that we have had a busy week. Cabinet is working on In-Service for teachers, a Principal's Back to School Boot Camp, and Employee Handbook. He answered Mr. Hoover's question concerning buses and school start times. Ms. Rike is still working on routing.

-Dan Haddow said the hiring of mostly classified positions is ongoing now. Elissa Stratton has been hired as HR Director. We have had a healthy pool of applicants for teaching position. Some positions, like School Nurses and Nutrition Technicians have been harder to fill. HR has just finished the position control process that ensures that each position is coded correctly with budget and salary information. The Differentiated Pay Plan for Teachers is complete on the agenda for later tonight.

-Mr. Cathey briefed that he is looking into a security system for the District Office. He is working on the benefits plan.

-Mr. Bland is working on the Emergency Response and Continuity of Operations Plans for the District. TSBA has released policy updates on some student policies already approved and he will bring them to the Board at the next work session. He is looking into a grant to fund a full-time Coordinated School Health Coordinator. If the grant is approved, there will be an amendment to the budget because we will have to pay 22.74% of the salary for this position.

-Mrs. Price has been attending training - TEAM and Common Core is planning In-Service.

Mrs. Enochs is processing payable daily. She has loaded the chart of accounts and budgets into APECS and is writing procedures for District Office staff on procurement and collecting funds.

-Mr. Pierce reported that the School Technology Support technicians have finished a preliminary inventory of school equipment. He is working on reimaging student computer and a centralized structure VOIP.

-Mr. Grace is working on better communications with our community, via our website, Facebook and Twitter.

7. Citizens to be heard

Discussion:

There were no citizens to be heard.

8. Approval of Lakeside contract.

Motion Passed: Move to authorize the Superintendent and Chairman of the Germantown Municipal School District to sign the contract with Lakeside Behavioral Health System for the Brunswick Alternative School. passed with a motion by Mrs. Natalie Williams and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

9. Approval of School Board Policies

- Home School policies
- Revised Inter-District Enrollment Policy
- HR 5.501 Complaints and Grievances Policy

Motion Passed: I move to approve Policy SP 6.202, Home Schools; Revised Policy SP 6.2061, Inter-District Open Enrollment and HR 5.501 Complaints and Grievances and place on a Consent Agenda passed with a motion by Mrs. Linda Fisher and a second by Mr. Ken Hoover.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

10. Approval of Differentiated Pay Plan for teachers.

Motion Passed: I move to approve the Differentiated Pay Plan for Teachers passed with a motion by Mrs. Natalie Williams and a second by Mr. Mark Dely.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

11. Old Business

Discussion:

No old business was discussed at this time.

12. New Business

Discussion:

No new business was discussed at this time.

13. Announcements

Discussion:

-Next work session will be on June 25, 2014 at 5:30 pm in the GMSD office. Next board meetings will be July 7, 2014, July 21, 2014 and August 4, 2014, at the City Council Chambers at 6:30 pm.

-Chairman Lisa Parker and Mrs. Lisa Fisher will attend Board Advocacy for Children training on Friday, June 20, 2014.

--Mr. Hoover informed the Board that there is a TSBA District Meeting in September. He volunteers to represent the District.

14. Adjournment

Discussion:

Chairman Lisa Parker adjourned the meeting at 7:12 pm.

Chairperson

Superintendent