

**GMSD Board Meeting**

August 18, 2014 6:30 PM  
City Council Chambers

**Attendance Taken at 6:32 PM:**

Present Board Members:

Mr. Mark Dely  
Mrs. Linda Fisher  
Mr. Ken Hoover  
Ms. Lisa Parker  
Mrs. Natalie Williams

Updated Attendance:

Mr. Ken Hoover was updated to present at: 6:36 PM

**1. Call to Order**

Discussion:

Chairman Lisa Parker called the meeting to order at 6:37 PM

**2. Moment of Silence**

Discussion:

Chairman Lisa Parker called for a moment of silence.

**3. Pledge of Allegiance**

Discussion:

Board member Ken Hoover led the Pledge of Allegiance.

**4. Approval of Agenda**

Discussion:

Chairman Lisa Parker recommended to pull item number 13-Budget Adjustment Policy from the agenda due to pending legal opinion

**Motion Passed:** I move to approve the agenda with an amendment of pulling item number 13. Budget Adjustment Policy off the agenda passed with a motion by Mrs. Natalie Williams and a second by Mr. Mark Dely.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

**5. Approval of the Minutes from 7/21/14 Board Meeting**

**Motion Passed:** 7.21.2014 Meeting minutes approved as written passed with a motion by Mr. Mark Dely and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

**6. Superintendent's Report**

Discussion:

Superintendent Jason Manuel appreciated all on how the schools have were off to an exceptional start and successful on day 11.

He requested his Cabinet to give updates in their respective departments.

Mason Grace, Curriculum Technology coordinator briefed on email accounts,PowerSchool, badges, website training, Pilot program at Houston Middle for creating school websites by the students.

John Pierce, IT coordinator, updated on the process of switching from City's Network to the new Network system for the Municipal district.

Josh Cathey, Director of Operations, briefed on various issues dealt with Operations like, Inspection of Kitchen compression system, Health enrollment numbers, RFP on TV studio and Transportation issues.

Teresa Price, Director of Academic Advancement, updated on staffing, ESL teachers, scheduling and textbooks.

Chauncey Bland, Director of Student Services, gave information on the total enrollment being 5,699-

Dogwood Elementary - 820

Farmington Elementary - 788

Riverdale Elementary - 1,266

Houston Middle - 885

Houston High - 1,940

He also said that enrollment is healthy and more students are being entered in EIS system and PowerSchool.

Autumn Enochs, Chief Financial Officer informed that all accounts payable transactions have been entered in APECS system and are in the process of the monthly reconciliation.

Dan Haddow, Chief of Staff, briefed on the Human Resources updates.

Superintendent Manuel appreciated his Staff for their diligent work in all the departments.

**7. Citizens to be heard**

Discussion:

There were no citizens to be heard.

**8. 20 New Policies**

**Motion Passed:** I move to approve the 19 School Board Policies after first reading passed with a motion by Mr. Ken Hoover and a second by Mrs. Linda Fisher.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes
Mrs. Natalie Williams	Yes

**Motion Passed:** I move to approve the School Board PolicyIP4.602 with amendments recommended by Mr. Manuel and the Board members after first reading passed with a motion by Mr. Mark Dely and a second by Mrs. Natalie Williams.

Mr. Mark Dely	Yes
Mrs. Linda Fisher	Yes
Mr. Ken Hoover	Yes
Ms. Lisa Parker	Yes

Mrs. Natalie Williams            Yes

**9. Revision of Policy IP4.301 Interscholastic Athletics**

**Motion Passed:** I move to approve the Revision of Policy IP4.301 Interscholastic Athletics passed with a motion by Mr. Ken Hoover and a second by Mrs. Linda Fisher.

Mr. Mark Dely                        Yes  
Mrs. Linda Fisher                    Yes  
Mr. Ken Hoover                        Yes  
Ms. Lisa Parker                        Yes  
Mrs. Natalie Williams                Yes

**10. Revision of Policy IP 4.210 - Honors, AP and Dual enrollment courses**

**Motion Passed:** I move to approve the Revision of Policy IP 4.210 - Honors, AP and Dual enrollment courses passed with a motion by Mrs. Natalie Williams and a second by Mr. Mark Dely.

Mr. Mark Dely                        Yes  
Mrs. Linda Fisher                    Yes  
Mr. Ken Hoover                        Yes  
Ms. Lisa Parker                        Yes  
Mrs. Natalie Williams                Yes

**11. Special Course Approval**

**Motion Passed:** I move to authorize the Chairman and the Superintendent to approve the Application for the renewal of the Special courses for State Approval passed with a motion by Mr. Mark Dely and a second by Mrs. Natalie Williams.

Mr. Mark Dely                        Yes  
Mrs. Linda Fisher                    Yes  
Mr. Ken Hoover                        Yes  
Ms. Lisa Parker                        Yes  
Mrs. Natalie Williams                Yes

**12. Board Approval of Flexible Fringe Benefits Plan**

**Motion Passed:** I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Germantown Municipal School District to be effective on September 1,2014 passed with a motion by Mr. Mark Dely and a second by Mrs. Linda Fisher.

Mr. Mark Dely                        Yes  
Mrs. Linda Fisher                    Yes  
Mr. Ken Hoover                        Yes  
Ms. Lisa Parker                        Yes  
Mrs. Natalie Williams                Yes

**13. Budget Adjustment Policy**

Discussion:

Item pulled from the Agenda per recommendation from the Board Chairman, Ms. Lisa Parker and approved by the Board. Refer item number 4, Approval of Agenda.

**14. Old Business**

Discussion:

No Old Business was discussed at this time

**15. New Business**

Discussion:

No New Business was discussed at this time

**16. Announcements**

Discussion:

Next Board Work Session scheduled for 9.3.14, 6.00 PM at the GMSD District office.

Next Board Business Meeting scheduled for 9.15.14, 6:30 PM at the City Council Chambers, Germantown TN.

**17. Adjournment**

Discussion:

Meeting was adjourned at 7:43 PM

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Chairperson

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Superintendent